

## Post-Graduation Outcomes of the Class of 2016

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This report is divided into three parts. Results of the annual One-Year-Out survey are presented first. The second part combines information on post-graduation outcomes obtained from the survey (for those who responded) and other sources (for survey nonrespondents). Finally, the appendices present details of graduates' employment and enrollment in degree programs.

### ONE-YEAR-OUT SURVEY

Each summer, the Office of Career and Professional Development (OCPD) and the Office of Institutional Research and Planning collaborate to administer an online "one-year-out" survey which attempts to ascertain the activities, particularly employment and graduate school enrollment, of members of the previous year's graduating class. On June 27, 2017, an email was sent to 433 graduates from the Class of 2016 inviting their participation in the One-Year-Out Survey. Of these 433 individuals, 194 (45%) completed at least the first survey question, and 180 (42%) persisted until the end. None of the survey items required—i.e., forced—a response, so there are some missing data.

The survey asked graduates to indicate one primary activity and any number of secondary activities they have engaged in since their May 2016 graduation. Results are presented in Table 1.

**Table 1. Self-Reported Primary and Secondary Activities  
between May 2016 (Graduation) and June 2017**

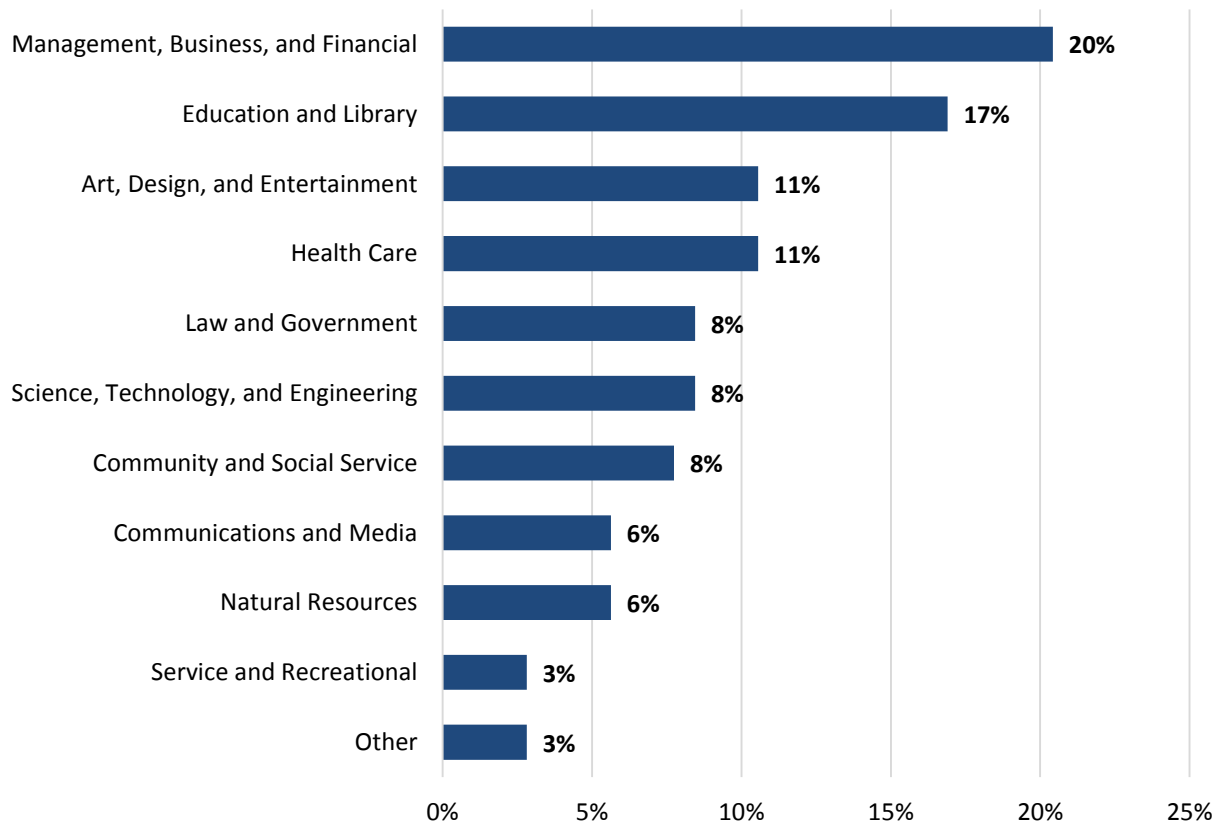
| Activity  | Percent of respondents who<br>said this was their primary<br>activity | Percent of respondents who<br>said this was their primary<br>or a secondary activity |
|---|---|--|
| Full-time paid employment <sup>a</sup>            | 61.9  | 74.7   |
| Full-time graduate or professional degree program | 9.8   | 12.9   |
| Part-time paid employment <sup>b</sup>            | 8.2   | 24.7   |
| Unpaid internship <sup>c</sup>                    | 6.2   | 14.4   |
| Job search  | 3.1   | 26.8   |
| Preparation for graduate school <sup>d</sup>      | 2.6   | 17.5   |
| Other   | 2.6   | 2.6  |
| Public service or volunteer activity <sup>e</sup> | 2.1   | 10.8   |
| Fellowship <sup>f</sup>                           | 2.1   | 4.1  |
| Travel  | 1.5   | 21.6   |
| Additional non-degree coursework                  | .0  | 8.8  |
| Part-time graduate or professional degree program | .0  | 1.5  |

<sup>a</sup>Includes paid internships, Teach for America, and similar positions that pay a salary. <sup>b</sup>Includes freelancing and similar arrangements. <sup>c</sup>Unpaid or paying only a small living allowance/stipend. <sup>d</sup>Researching and applying to programs, studying for entrance exams, etc. <sup>e</sup>Includes Peace Corps, AmeriCorps VISTA, and similar activities that are either unpaid or pay only a small living allowance/stipend. <sup>f</sup>Includes Fulbright and similar positions. Percentages based on 194 respondents.

**Most respondents said that their primary activity since graduation was full-time paid employment.** Of course, graduates can be engaged in more than one of the activities listed in Table 1; 59 percent of respondents reported at least one additional, secondary activity. The right column of Table 1 displays the percent of survey respondents who reported each activity as *either* primary or secondary. Because each graduate can be represented in more than one activity, the right column does not sum to 100 percent.

As shown in Table 1, **75 percent of survey respondents said they had experienced some period of full-time paid employment since graduating**, which implies that 13 percent of graduates had full-time employment during this period but did not consider it their “primary” activity. Over one-quarter of respondents were engaged in a job search, although only a small percentage of graduates regarded this as their primary activity. Twenty-three percent of survey respondents were enrolled in some form of education, either a degree program or additional non-degree coursework. Details of the programs and institutions in which graduates enrolled are presented in Appendices A and B.

Respondents who said their primary activity after graduating was full- or part-time employment, a fellowship, service/volunteer work, or an unpaid internship were asked for details and follow-up questions about their primary position. Questions focused on job sector and the position’s relevance to the respondent’s major(s), perception of how the position relates to his/her career, and how qualified he/she feels for the position. Figure 1 and Table 2 shows overall results for respondents.



**Figure 1. Primary activity job sectors.**

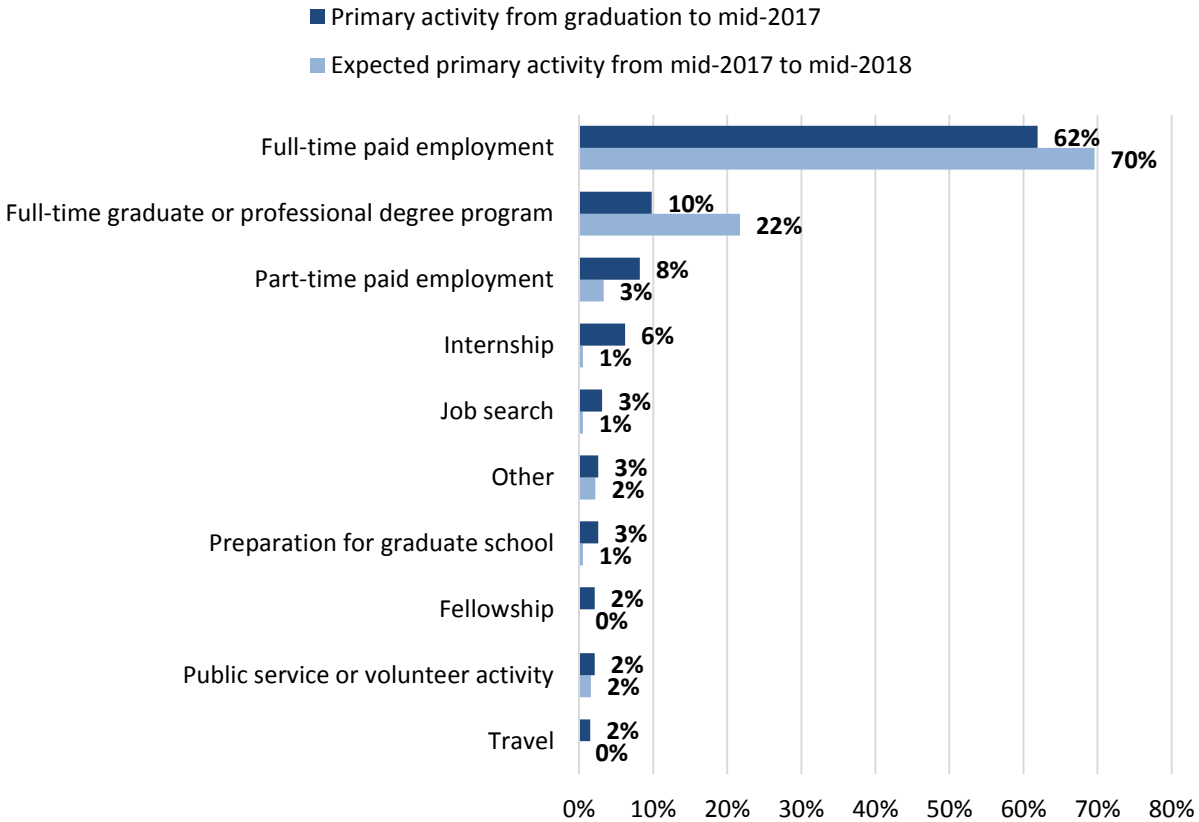
The top job sectors for graduates were Management, Business, and Financial; and Education and Library. Most respondents (83%) said that their primary position after graduation was either directly or indirectly related to their college majors. **Most viewed the position either as either a career (19%) or, more commonly, a stepping stone to a career (61%).** Most respondents (97%) said that they were either appropriately qualified or over-qualified for their positions.

**Table 2. Perceptions of Primary Position Held after Graduating**

| Question   | Response  | Percent of respondents |
|--|---|------------------------|
| 1. Is/was this position related to your major(s) at Connecticut College? | <i>Yes, directly</i>  | 39.7                   |
|  | <i>Yes, indirectly</i>  | <b>43.3</b>            |
|  | <i>No</i>   | 16.3                   |
|  | <i>Unsure/it's too early to tell</i>  | 0.7                    |
| 2. Which of the following best describes your view of this position?     | <i>A career</i>   | 18.6                   |
|  | <i>A stepping stone to a career</i>   | <b>61.4</b>            |
|  | <i>Just something to get me by for now/at the time</i>                            | 11.4                   |
|  | <i>Unsure/it's too early to tell</i>  | 8.6                    |
| 3. How qualified are/were you for this position?                         | <i>I have/had more qualifications than required (i.e., overqualified)</i>         | 21.3                   |
|  | <i>I have/had about the right amount of qualifications</i>                        | <b>75.9</b>            |
|  | <i>I have/had only some of the qualifications required (i.e., underqualified)</i> | 2.8                    |
|  | <i>Unsure/it's too early to tell</i>  | 0.0                    |

*Note.* Most common response shown in boldface. Percentages based on 141 respondents to questions 1 and 3, 140 respondents to question 2.

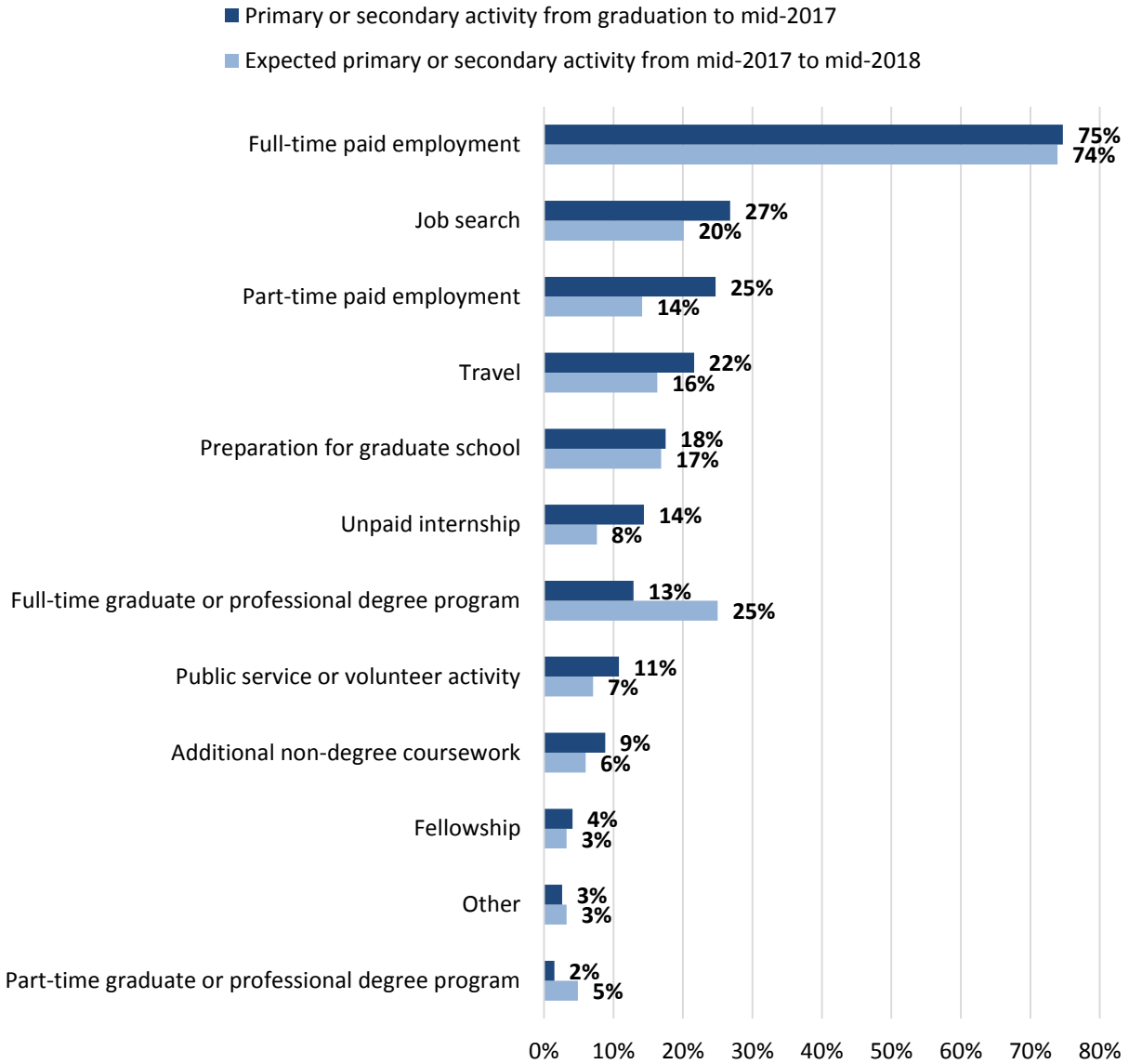
The survey next asked about graduates' expected primary and secondary activities for the next 12 months—i.e., from July 2017 to June 2018. Sixty-seven percent of respondents said they expected no change in their primary activity, or perhaps change in detail only (e.g., change jobs but remain employed full-time), and 33 percent expected their primary activity category to change (e.g., from full-time employment to a full-time degree program). Figure 2 shows the differences between respondents' primary activities as reported on the survey in mid-2017 and their expected activities for the year ahead. **The largest net change was in the percent of respondents whose primary activity will be full-time enrollment in a degree program, which increased from 10 percent to 22 percent.** The percent of respondents whose primary activity will be either part-time employment or an unpaid internship dropped by 5-6 percent.



**Figure 2. Primary activities as reported on the One-Year-Out survey (dark bar) and expected for the next 12 months (light bar).**

Figure 3 shows the differences between activities—primary *and* secondary—that respondents reported on the survey in mid-2017 and their expected activities for the year ahead. Of note is the increase in the percent of graduates who will be enrolled in a degree program either full-time (up from 13% to 25%) or part-time (up from 2% to 5%). Fewer respondents anticipate searching for a job in the year ahead (20%) than did in the first year after graduating (27%).

These results confirm previous findings that Connecticut College graduates typically wait one or more years before beginning graduate programs, and more generally they show the value of determining graduates’ activities 1-2 years after graduation, rather than their “first destinations” or 6-month-out activities, which some surveys focus on (NACE).



**Figure 3. Primary and secondary activities as reported on the One-Year-Out survey (dark bar) and expected for the next 12 months (light bar).**

The survey asked graduates who searched for a job in the past year to report on the various job search approaches they have used. Results are presented in Table 3. The most commonly used approach was networking, which was also rated highest in terms of usefulness.

**Table 3. Job Search Approaches**

| <b>Approach</b>   | <b>Percent of job seekers who used this approach</b> | <b>Average rating given by those who used this approach</b><br>1-not useful, 2-somewhat useful, 3-very useful |
|---|--|---|
| Networking (family, friends, and classmates)                                    | 98%  | 2.45  |
| Job aggregator websites (e.g., Indeed.com, SimplyHired, Monster, CareerBuilder) | 93%  | 2.15  |
| LinkedIn (General)  | 90%  | 1.92  |
| Volunteering/interning  | 85%  | 2.17  |
| CC Alumni Directory   | 66%  | 1.52  |
| LinkedIn (CC Networking Group)  | 58%  | 1.46  |

Note. Percentages based on 38-42 respondents.

### SUPPLEMENTING THE ONE-YEAR-OUT SURVEY DATA

Because of the importance of thoroughly documenting our graduates' outcomes and the reality that alumni surveys typically achieve low response rates, we took additional steps to learn more about Class of 2016 graduates. First, we queried the National Student Clearinghouse database to identify graduate school enrollments of the survey nonrespondents. Thirty-four graduates who did not complete the one-year-out survey were found to be enrolled in educational institutions as of fall 2017. We also searched for nonrespondents on social media websites (most notably, LinkedIn) attempting to document their educational and/or employment activities since graduating. Overall, we located usable information on what appeared to be current activities for 135 survey nonrespondents. Finally, we asked the OCPD career advisers to provide any information on the remaining students for whom we were unable to locate information. Through this method, ***we aimed to produce a snapshot of the graduating class at one moment in time that is as complete and accurate as possible***, recognizing that some of the information will become outdated quickly due to the fluidity of young adults' lives in the initial years after college.

Combining the data from all sources (see Table 4), ***we documented the activities of 366 of the 433 members of the Class of 2016, or 85 percent***. This far exceeds what one would hope to achieve from an alumni survey alone, and it exceeds the response rates on which many colleges' published alumni outcomes data are based. Summarizing the outcomes is tricky because many graduates are engaged in more than one activity. For ease of reporting, each graduate is presented as having a *single* outcome, although it should be remembered that this somewhat oversimplifies our graduates' actual activities, which may include a variety of significant secondary activities.

**Table 4. Class of 2016 Outcomes and Information Sources**

| Outcome                          | Information source   |                |              |          | Total      | Percent of total with info found | Percent of grand total |
|----------------------------------|----------------------|----------------|--------------|----------|------------|----------------------------------|------------------------|
|                                  | One-Year-Out survey  | + NSC database | + Web search | + OCPD   |            |                                  |                        |
| Employed                         | 136<br>120 FT, 16 PT |                | 123          | 1        | 260        | 71.0                             | 60.0                   |
| Enrolled in a degree program     | 19<br>(FT)           | 27             | 6            |          | 52         | 14.2                             | 12.0                   |
| Fellowship                       | 4                    |                | 2            |          | 6          | 1.6                              | 1.4                    |
| Volunteer activity/service       | 4                    |                |              |          | 4          | 1.1                              | .9                     |
| Unpaid internship                | 12                   |                | 1            |          | 13         | 3.6                              | 3.0                    |
| Non-degree coursework            |                      | 7              |              | 1        | 8          | 2.2                              | 1.8                    |
| Job search                       | 6                    |                | 2            |          | 8          | 2.2                              | 1.8                    |
| Preparation for grad school      | 5                    |                |              |          | 5          | 1.4                              | 1.2                    |
| Travel                           | 3                    |                | 1            | 1        | 5          | 1.4                              | 1.2                    |
| Other                            | 5                    |                |              |          | 5          | 1.4                              | 1.2                    |
| <b>Total – information found</b> | <b>194</b>           | <b>34</b>      | <b>135</b>   | <b>3</b> | <b>366</b> | <b>100.0</b>                     | <b>84.5</b>            |
| No information found             |                      |                |              |          | 67         |                                  | 15.5                   |
| <b>Grand total</b>               |                      |                |              |          | <b>433</b> |                                  | <b>100.0</b>           |

Note. One-Year-Out survey outcomes reflect the primary activity respondents reported for the period between May 2016 (Graduation) and June 2017. NSC database outcomes reflect current enrollments as of fall 2017. Web search outcomes primarily reflect the most recent experience listed on graduates' LinkedIn (or other) profiles since mid-2016.

Overall, 71 percent of the Class of 2016 graduates for whom we found outcomes information were employed, and 14 percent were enrolled in a degree program—a total of 85 percent. Another 6 percent had a fellowship or an internship<sup>1</sup>, or were working in volunteer and service programs such as AmeriCorps VISTA. Together, then, of the graduates for whom we located information, **about 92 percent were employed, enrolled in a graduate or professional degree program, completing a fellowship or internship, or engaged in public service.**

Details of the degree programs in which Class of 2016 graduates enrolled as a primary activity are presented in Appendix A (sorted by institution) and Appendix B (sorted by major). These tables do not include non-degree coursework, certificate programs, or other enrollments where degree-seeking status was unclear. Appendices C and D present details of graduates' employment, fellowships, internships, and volunteer service sorted by employer and major, respectively. For One-Year-Out Survey respondents, details of the primary activity are shown, which may not reflect graduates' current positions. For survey nonrespondents, details reflect graduates' most recent known experience.

<sup>1</sup> Per the recommendation of the OCPD director, unpaid internships are considered a form of employment and thus are included in the overall outcome figure (92%).

**Appendix A. Class of 2016 Graduates' Enrollment in Degree Programs, by Institution**

| <b>Institution</b>   | <b>Program</b>                                       | <b>Maj1</b> | <b>Maj2</b> | <b>Maj3</b> |
|--|--|-------------|-------------|-------------|
| American University  | Public Administration                                | GOV         |             |             |
| Bank Street College of Education                             | Childhood Special Dual                               | HMD         |             |             |
| Boston University  | Ecology  | BSC         |             |             |
| Brown University   | Biostatistics  | MAT         | ECO         |             |
| Caldwell University  | Counseling/Art Therapy                               | PHI         |             |             |
| Columbia University  | Post-Baccalaureate certificate, Pre-Medicine Studies | DAN         |             |             |
| Cornell University   | Computer Science                                     | COM         |             |             |
| Fairfield University   | School Psychology                                    | PSY         |             |             |
| Georgetown University  | Art and Museum Studies                               | AHI         |             |             |
| Harvard University   | Law  | ECO         | HIS         |             |
| Johns Hopkins University                                     |  | BNS         |             |             |
| Long Island University                                       |  | AMS         |             |             |
| Louis V. Gerstner Jr. Graduate School of Biomedical Sciences | Developmental Biology                                | BSC         |             |             |
| Loyola-Stritch School of Medicine                            | Medicine   | BSC         |             |             |
| McGill University  | Law  | IRL         | HIS         |             |
| New York University  | Counseling for Mental Health & Wellness              | PSY         |             |             |
| New York University  | Early Childhood Special Education                    | HMD         |             |             |
| New York University  | Foreign Language Education                           | SPA         | HMD         | LAS         |
| New York University  | French Studies                                       | FRH         |             |             |
| New York University  | Real Estate  | GOV         | ECO         |             |
| Princeton University   | Anthropology   | SLA         | ANT         |             |
| Rhode Island College   |  | PSY         |             |             |
| Rutgers Graduate School of Biomedical Sciences               | Molecular Biology, Genetics, Cancer                  | BSC         |             |             |
| Salve Regina University                                      | Admin Justice-Homeland Security                      | GOV         |             |             |
| Savannah College of Art and Design                           | Writing  | ENL         |             |             |
| Silberman School of Social Work                              | Social Work  | HMD         |             |             |
| Simmons College  | Archives Management                                  | REL         | HIS         |             |
| SUNY at Albany   | Criminal Justice                                     | PSY         |             |             |
| Columbia University-Teachers College                         | Education  | HMD         |             |             |
| Texas A&M College of Veterinary Medicine                     | Medicine   | BNS         |             |             |
| The New School   | Philosophy   | PHI         | HIS         |             |
| The Ohio State University                                    | Political Science                                    | ECO         | IRL         |             |
| Tufts University   | Dental Medicine                                      | BSC         |             |             |
| University of California-Santa Barbara                       |  | CHM         |             |             |
| University of Connecticut                                    |  | IND         |             |             |
| University of Connecticut                                    | Sociology  | SOC         |             |             |
| University of Hartford                                       | Clinical Psychology                                  | PSY         | SPA         |             |
| University of Illinois at Urbana-Champaign                   | Veterinary Medicine                                  | BCB         |             |             |
| University of Illinois at Urbana-Champaign                   | Chemical and Biomolecular Engineering                | CHM         | MAT         |             |
| University of Massachusetts Medical School                   | Medicine   | CHB         |             |             |
| University of Massachusetts Medical School                   |  | BCB         |             |             |
| University of New England                                    | Physical Therapy                                     | BCB         |             |             |



|                                      |                    |     |     |     |
|--------------------------------------|--------------------|-----|-----|-----|
| University of New Hampshire          | Ocean Engineering  | PHY |     |     |
| University of Pittsburgh             |                    | MAT | COM | CLA |
| University of Southern California    | Statistics         | ECO |     |     |
| University of the Pacific            |                    | ENS |     |     |
| University of Virginia School of Law |                    | ECO |     |     |
| Yale University-School of Nursing    | Nurse Practitioner | BSC |     |     |
| Yale University                      | Chemistry          | CHM |     |     |
| Yale University                      | Neuroscience       | BNS |     |     |

*Note:* Information is not displayed above for survey respondents who declined permission to publish details of their graduate studies.

### Most Common Institutions for Class of 2016 Graduates' Enrollment

| <b>Institution</b>                         | <b>Number of graduates enrolled</b> |
|--|-------------------------------------|
| New York University                        | 5                                   |
| Yale University                            | 3                                   |
| Columbia University                        | 2                                   |
| University of Connecticut                  | 2                                   |
| University of Illinois at Urbana-Champaign | 2                                   |
| University of Massachusetts                | 2                                   |

**Appendix B. Class of 2016 Graduates' Enrollment in Degree Programs, by Connecticut College Major**  
*Double- and triple-majors are listed more than once.*

| <b>Institution</b>  | <b>Program</b>   |
|---|--|
| <b>AHI – Art History</b><br>Georgetown University   | Art and Museum Studies   |
| <b>AMS – American Studies</b><br>Long Island University   |  |
| <b>ANT – Anthropology</b><br>Princeton University   | Anthropology   |
| <b>BCB – Biochem/Cell/Molecular</b><br>University of Illinois at Urbana-Champaign<br>University of Massachusetts Medical School<br>University of New England  | Veterinary Medicine<br>Physical Therapy  |
| <b>BNS – Behavioral Neuroscience</b><br>Johns Hopkins University<br>Texas A&M College of Veterinary Medicine<br>Yale University   | Medicine<br>Neuroscience   |
| <b>BSC – Biological Sciences</b><br>Boston University<br>Louis V. Gerstner Jr. Graduate School of Biomedical Sciences, Memorial Sloan Kettering Cancer Center<br>Loyola-Stritch School of Medicine<br>Rutgers Graduate School of Biomedical Sciences<br>Tufts University<br>Yale University-School of Nursing | Ecology<br>Developmental Biology<br>Medicine<br>Molecular Biology, Genetics, Cancer<br>Dental Medicine<br>Nurse Practitioner |
| <b>CHB – ACS Certified-Chem/Biochem</b><br>University of Massachusetts Medical School   | Medicine   |
| <b>CHM – ACS Certified-Chemistry</b><br>University of California-Santa Barbara<br>University of Illinois at Urbana-Champaign<br>Yale University   | Chemical and Biomolecular Engineering<br>Chemistry   |
| <b>CLA – Classics</b><br>University of Pittsburgh   |  |
| <b>COM – Computer Science</b><br>Cornell University<br>University of Pittsburgh   | Computer Science   |
| <b>DAN – Dance</b><br>Columbia University   | Post-Baccalaureate certificate, Pre-Medicine Studies   |
| <b>ECO – Economics</b><br>Brown University<br>Harvard University<br>New York University<br>The Ohio State University<br>University of Southern California<br>University of Virginia School of Law   | Biostatistics<br>Law<br>Real Estate<br>Political Science<br>Statistics   |
| <b>ENL – English</b><br>Savannah College of Art and Design  | Writing  |
| <b>ENS – Environmental Studies</b><br>University of the Pacific   |  |
| <b>FRH – French</b><br>New York University  | French Studies   |
| <b>GOV - Government</b>   |  |

|   |   |
|---|---|
| American University                             | Public Administration                   |
| New York University                             | Real Estate                             |
| Salve Regina University                         | Admin Justice-Homeland Security         |
| <b>HIS - History</b>                            |   |
| Harvard University                              | Law                                     |
| McGill University                               | Law                                     |
| Simmons College                                 | Archives Management                     |
| The New School                                  | Philosophy                              |
| <b>HMD – Human Development</b>                  |   |
| Bank Street College of Education                | Childhood Special Dual Education        |
| Columbia University-Teachers College            | Education                               |
| New York University                             | Early Childhood Special Education       |
| New York University                             | Foreign Language Education              |
| Silberman School of Social Work                 | Social Work                             |
| <b>IND – Student-Designed Interdisciplinary</b> |   |
| University of Connecticut                       |   |
| <b>IRL – International Relations</b>            |   |
| McGill University                               | Law                                     |
| The Ohio State University                       | Political Science                       |
| <b>LAS – Latin American Studies</b>             |   |
| New York University                             | Foreign Language Education              |
| <b>MAT – Mathematics</b>                        |   |
| Brown University                                | Biostatistics                           |
| University of Illinois at Urbana-Champaign      | Chemical and Biomolecular Engineering   |
| University of Pittsburgh                        |   |
| <b>PHI – Philosophy</b>                         |   |
| Caldwell University                             | Counseling/Art Therapy                  |
| The New School                                  | Philosophy                              |
| <b>PHY – Physics</b>                            |   |
| University of New Hampshire                     | Ocean Engineering                       |
| <b>PSY – Psychology</b>                         |   |
| Fairfield University                            | School Psychology                       |
| New York University                             | Counseling for Mental Health & Wellness |
| Rhode Island College                            |   |
| SUNY at Albany                                  | Criminal Justice                        |
| University of Hartford                          | Clinical Psychology                     |
| <b>REL – Religious Studies</b>                  |   |
| Simmons College                                 | Archives Management                     |
| <b>SLA – Slavic Studies</b>                     |   |
| Princeton University                            | Anthropology                            |
| <b>SOC – Sociology</b>                          |   |
| University of Connecticut                       | Sociology                               |
| <b>SPA – Hispanic Studies</b>                   |   |
| New York University                             | Foreign Language Education              |
| University of Hartford                          | Clinical Psychology                     |

*Note:* Information is not displayed above for survey respondents who declined permission to publish details of their graduate studies.

**Appendix C. Class of 2016 Graduates' Employment/Fellowships/Internships/Volunteer Service, by Employer**

| <b>Employer</b>   | <b>Position</b>                                      | <b>Maj1</b> | <b>Maj2</b> | <b>Maj3</b> |
|---|--|-------------|-------------|-------------|
| Advisor Perspectives  | Financial Markets Analyst                            | MAT         | ECO         |             |
| Aerotek   | Applied Health Recruiter                             | PSY         |             |             |
| Alaffia   | Junior Graphic Artist                                | ART         | AHI         |             |
| Alere   | Chemist  | BSC         | FRH         |             |
| Allen & Gerritsen   | Analyst  | ECO         | MAT         |             |
| AlphaSights   | Associate  | GOV         | SPA         |             |
| Alpine Watershed Group  | Restoration and Monitoring Coordinator               | ENS         | ECO         |             |
| American Institutes for Research  | Research Assistant                                   | BNS         |             |             |
| American Youth Policy Forum   | Policy Research Assistant                            | AMS         |             |             |
| AmeriCorps  | Tutor  | BNS         |             |             |
| AmeriCorps  | Unaccompanied Minors Program Assistant               | IRL         |             |             |
| Animal Rescue League of Boston  | Animal care and adoption agent                       | BSC         |             |             |
| Applied Marketing Science   | senior analyst for the Litigation Support practice   | PSY         |             |             |
| Arrowsight, Inc.  | User Interface Software Engineer                     | ART         | COM         |             |
| Avid  | Software Engineer                                    | COM         | MTE         |             |
| Axial   | Mergers & Acquisitions Associate                     | ECO         | IRL         |             |
| Belle en Argent   | Creative Superhero                                   | FLM         |             |             |
| Bio-Tech Consulting Inc.  | Field biologist                                      | ENS         |             |             |
| Boston Children's Hospital  | Research Assistant                                   | BNS         |             |             |
| Boston Public Market Association  | Assistant Market manager                             | ENS         |             |             |
| Brigham & Women's Hospital  | Research Assistant                                   | BCB         |             |             |
| Brooklyn Academy of Music   | Marketing Assistant                                  | AMS         | DAN         |             |
| BWA architecture + planning   | Office Manager/Marketing Assistant                   | ENS         |             |             |
| C.H. Robinson   | Account Coordinator / Operations Rep                 | ECO         |             |             |
| CamberView Partners   | Analyst  | ECO         | SOC         |             |
| Cantor Colburn LLP  | Administrative Assistant                             | ENG         |             |             |
| Cape Eleuthera Institute  | Technician   | BSC         |             |             |
| Capitol Squash  | Squash Coordinator                                   | BNS         |             |             |
| Carmichaels Bookstore   | Assistant Events Coordinator                         | ENL         |             |             |
| CBRE New England  | Associate- Retail Leasing and Transaction Management | ECO         |             |             |
| Center for Autism and Related Disorders   | Behavioral therapist                                 | PSY         |             |             |
| Center for Children's Health, the Environment, the Microbiome, and Metabolomics (C-CHEM2) | Senior Research Interviewer                          | BSC         | IND         |             |
| Center for Plastic and Reconstructive Surgery   | Medical Assistant Coordinator, Research Labs and     | BSC         |             |             |
| Chicago Botanic Garden  | Undergraduate Program                                | BSC         |             |             |
| Children at Risk  | AmeriCorps VISTA Outreach Coordinator                | BSC         |             |             |
| Chisholm Chisholm & Kilpatrick  | Paralegal  | IRL         |             |             |
| City Year   | Americorps Member                                    | SPA         |             |             |
| Cleveland Clinic Florida  | Patient Care Technician                              | BSC         |             |             |
| Climate Corps Bay Area  | Compost & Recycling Associate                        | ENS         |             |             |
| CNN   | Media Coordinator                                    | FLM         |             |             |
| Connecticut Fund for the Environment/Save the Soun  | Green Projects Associate                             | ENS         | ANT         |             |
| Cordium   | Junior Cybersecurity Associate,                      | COM         |             |             |

|   | Cybersecurity and Data Protection<br>Consulting Services |     |     |     |
|---|--|-----|-----|-----|
| Critz Auto Group                          | Service Porter   | BOT |     |     |
| Crossix Solutions                         | Marketing Data Analyst                                   | MAT |     |     |
| CUPS                                      | Cross Department Intern                                  | HMD |     |     |
| Dana-Farber Cancer Institute              | Clinical research coordinator                            | BSC |     |     |
| Dana-Farber Cancer Institute              | Development Assistant, Principal and Major Gift          | LAS | ANT |     |
| DanceMedia                                | Assistant Editor   | EAS |     |     |
| Datadog                                   | Business Development                                     | GOV |     |     |
| DataXu                                    | Market Development                                       | THE | AMS |     |
| deCordova Sculpture Park + Museum         | Art Loan Manager   | ART |     |     |
| Department of Justice, Antitrust Division | Paralegal Specialist                                     | ENG | FRH |     |
| Department of the Interior Museum         | National Council for Preservation Education<br>Intern    | AMS |     |     |
| DigitasLbi                                | Analyst, Media Technology                                | PSY |     |     |
| DKC                                       | Publicity Assistant                                      | GOV |     |     |
| Dr. Deluca, Dr. Marciano and Associates   | Optometric Technician                                    | BCB |     |     |
| DrugDev                                   | Project Specialist                                       | BSC |     |     |
| Duke University                           | Assistant Swimming Coach                                 | ECO | SOC |     |
| Dulyapat Waldorf School                   | English Foreign Language Teacher                         | ENL |     |     |
| EBI Consulting                            | Telecom Environmental Operations Support                 | ENS |     |     |
| Emergent Academy                          | Head of Student Experiences                              | MUS |     |     |
| Emmanuel College                          | Assistant Director of Admissions                         | PSY |     |     |
| Environment America                       | Campaign Organizer                                       | ENS | IRL |     |
| Environment Amercia                       | Clean Energy Fellow                                      | ENS |     |     |
| Equinox, Inc                              | Case Manager   | PSY |     |     |
| ESL Teacher                               |  | ENG |     |     |
| Eugene O'Neill Theater Center             | Sound/Kitchen Assistant                                  | MTE |     |     |
| EY [Ernst & Young]                        | Financial Services Consultant                            | ECO |     |     |
| Eze Software Group                        | Associate Solutions Analyst                              | ECO | EAS |     |
| Federal Reserve Bank of Chicago           | Examiner   | ECO | IRL |     |
| Fiber                                     | CTO and Co-founder                                       | COM | ARC |     |
| Fidelity Investments                      | SalesPath Associate                                      | ECO |     |     |
| Florida Panthers                          | Account Executive, Hockey Development                    | AMS |     |     |
| Forrest Solutions Group                   | Junior Recruiter   | GOV |     |     |
| Fragomen                                  | Assistant Paralegal                                      | GOV |     |     |
| Fulbright                                 | English Teaching Assistant                               | ANT |     |     |
| Fulbright COMEXUS                         | English Teaching Assistant                               | LAS |     |     |
| Fulbright Program                         | ETA  | BNS | DAN | SLA |
| Function of Beauty                        | Executive Assistant to CEO                               | PSY |     |     |
| Gerson Lehrman Group                      | Senior Research Associate                                | ECO |     |     |
| GlaxoSmithKline                           | Associate Scientist                                      | BCB |     |     |
| GLG                                       | Senior Associate   | ECO |     |     |
| Goedeke & Co., LLC                        | Associate  | ECO |     |     |
| Greentown Labs                            | Executive and Government Relations<br>Coordinator        | GOV |     |     |
| Greenwich Country Day School              | Co-Teacher 2nd grade                                     | PSY |     |     |
| Greenwich Girl Magazine                   | Managing editor  | THE |     |     |
| Griot Circle Incorporated                 | Volunteer coordinator                                    | ENG | PSY |     |
| Hallmark Health                           | Medical scribe   | PSY |     |     |
| Hartford Hospital                         | Patient Care Associate                                   | BSC |     |     |
| Hartford Hospital                         | Research Assistant                                       | PSY |     |     |

|  |  |     |         |
|--|--|-----|---------|
| Havas Media Group  | Analyst, Analytics                       | ECO |         |
| Heartland Alliance   | Family Reunification Specialist          | SOC |         |
| Horizon Next   | Strategist                               | ECO |         |
| Horizons for Homeless Children                                   | Enrollment and Funding Coordinator       | HMD |         |
| HubSpot  | Account Executive                        | GOV |         |
| HubSpot  | Associate Customer Support Specialist    | PSY |         |
| ICON Clinical Research   | Senior Project Analyst                   | PSY |         |
| Infinite Global  | Junior Research Analyst                  | HIS |         |
| International school   | Science teacher                          | BCB |         |
| IPR Corp   | Analyst                                  | ECO |         |
| J.P. Morgan Asset Management                                     | Analyst                                  | ECO |         |
| Janus Capital Group  | Retirement Specialist                    | ECO |         |
| JLL  | Facilities Coordinator                   | HIS |         |
| John Snow Inc,   | Project Associate                        | PSY |         |
| JP Morgan  | Sales Analyst                            | ECO |         |
| Jules Stein Eye Institute, David Geffen School of Medicine, UCLA |  | BNS |         |
| KEIGWIN + COMPANY  | Marketing Associate                      | HMD | DAN     |
| La MaMa  | Special Projects Coordinator             | THE |         |
| Le Chick Rotisserie  | Managing partner                         | ECO |         |
|  | USCM Analyst Development Program-        |     |         |
| Liberty Mutual Insurance   | Associate II                             | PSY | ECO     |
| Liberty Mutual Insurance Group                                   | Product Analyst                          | ECO |         |
| Lifion, by ADP   | Application Developer                    | COM | ECO     |
| LogMeIn  | User Services Representative             | PSY |         |
| LUSH Cosmetics   | Sales Associate                          | ENG |         |
|  | Maine Brook Trout Survey Project         |     |         |
| Maine Audubon  | Coordinator                              | ENS |         |
| Major Food Group   | Events Assistant                         | BSC |         |
| Manchester Public Schools  | Teacher                                  | CLA |         |
| Mangum Economic Consulting                                       | Research Associate                       | ECO | IRL     |
| Manhattan Children's Center                                      | ABA Instructor                           | PSY |         |
| Marie Burgos Design  | Interior Design Intern                   | ARC |         |
| Marlborough School   | Paraeducator                             | ENS | BOT     |
| Massachusetts General Hospital                                   | Clinical Research Coordinator            | PSY |         |
| Massachusetts General Hospital                                   | Research Assistant/Youth Outreach Worker | PSY | AMS     |
| McCarter Theatre Company   | Literary Management Internship           | HIS | THE     |
| MediaCom   | Digital Operations Associate             | MAT |         |
| Memorial Sloan Kettering Cancer Center                           | Pediatric Oncology Session Assistant I   | BSC | HMD     |
| Memorial Sloan Kettering Cancer Center                           | Research Study Assistant                 | PSY |         |
| Memorial Sloan Kettering Cancer Center                           | Research Technician                      | BSC |         |
| Mental Health Service Corps                                      | Administrative Assistant                 | PSY |         |
| Metropolitan Opera   | Institutional Relations Associate        | ENL | AMS     |
| Miraki   | Business Development Representative      | HIS |         |
| Misery Loves Co. (restaurant)                                    | Line cook                                | ENS | BOT     |
| Moishe Kavod House Boston  | Resident Community Organizer             | PHI |         |
| Morgan Stanley   | Client Service Associate                 | ECO |         |
| Morgan Stanley   | Collateral Management Analyst            | ECO | ENS     |
| Morgan Stanley   | Technology Associate                     | COM | MAT ECO |
| Mount Sinai (moving to CUNY)                                     | Research Associate                       | BNS | HMD     |
| MUFG Securities  | Investment Banking Analyst               | ECO | GOV     |
| Munger, Tolles & Olson LLP                                       | Administrative specialist                | GOV |         |
| Narrativ   | Junior Solutions Engineer                | COM |         |

|   |  |     |     |
|---|--|-----|-----|
| National Association of Cannabis Businesses         | Marketing Manager & Head of Social Media   | SPA |     |
| National Network for Safe Communities               | Field Associate                            | SOC |     |
| Natural Lands Trust                                 | Land Steward and Environmental Educator    | ENS |     |
| New England Orthopedic Specialists                  | Medical Assistant                          | PSY | BNS |
| New York Comedy Club                                | Assistant Producer                         | THE |     |
| New York Department of Education                    | Special Education Teacher                  | AMS |     |
| New York State Psychiatric Institute                | Research Assistant                         | PSY |     |
| Nomura  | Investment Banking Analyst                 | ECO |     |
| Northern Lights                                     | Client Services Coordinator                | FLM |     |
| NYC Department of Education                         | Associate, Research & Policy               | SOC |     |
| Ogilvy & Mather                                     | Assistant Media Planner   IBM Team         | ECO |     |
| One Kings Lane                                      | Partnerships Coordinator                   | ENG |     |
| Oppenheimer, Inc.                                   | Associate Financial Advisor                | ECO |     |
| OptumInsight, UHG                                   | Business Analyst                           | MAT | ENG |
|   | Urban Forestry Specialist/AmeriCorps       |     |     |
| Our City Forest                                     | Service Member                             | BSC | ENS |
| Oxfam America                                       | Outreach Coordinator                       | HMD |     |
| Park Square Executive Search                        | Research Associate                         | PSY |     |
| Peace Corps   | English Literacy Facilitator               | PSY |     |
| PEN America   | Artists at Risk Connection Intern          | IRL |     |
| Penguin Random House (Viking Young Readers imprint) | Editorial Assistant                        | ENG | IND |
| Penn Center for Women's Behavioral Wellness         | Clinical Research Coordinator              | FRH | PSY |
| Perkins Coie  | Practice Assistant - Political Law Group   | SOC |     |
| Presidio Knolls School                              | Admissions Associate                       | EAS |     |
| Pretty Lady Diner                                   | Waitress                                   | BNS |     |
| Progressive Asset Management, Inc.                  | Office Coordinator and Marketing           | SOC | ENS |
| Proliance Consulting                                | Technical Recruiter                        | GOV |     |
| Public Law Center                                   | Administrative Assistant                   | GOV |     |
| Putnam Investments                                  | Global Distribution Associate              | ECO |     |
| PwC   | Associate                                  | COM |     |
| Ragon Institute of Harvard, MGH, and MIT            | Research Technician I                      | BSC |     |
| Ralph Lauren  | Project Manager, Global Fixture Library    | ARC |     |
| RapidRatings  | Marketing Communications Associate         | ECO |     |
| Redrover  | Subtitler                                  | FLM |     |
| Regional Multicultural Magnet School                | 2/3 Bilingual Teacher                      | HMD | SPA |
| Rhode Island Black Storytellers                     | Assistant Festival Manager/Teaching Artist | THE |     |
| Rocketship Public Schools                           | Recruitment Associate                      | GOV |     |
| Rosen Publishing Group                              | Editorial Assistant                        | ENG |     |
| Ruckus Dance  | Company Member                             | DAN |     |
| Saddle River Day School                             | Lower School Intern                        | ITS | PSY |
| SAP   | Customer Engagement Associate              | ECO |     |
| Scholastic  | Editorial Assistant, Trade                 | ENG |     |
| SEAMUS GOLF LLC                                     | Lead Photographer + Graphic Designer       | ART |     |
| SECOR Asset Management                              | Investment Accounting Analyst              | MUS | ECO |
| Seven Points Capital                                | Securities Trader                          | ECO |     |
| Sfoglina Pasta                                      | Pasta maker                                | ENG |     |
| Sionic Advisors                                     | Business Analyst                           | ECO |     |
| Skadden, Arps, Slate, Meagher, Flom LLP             | Legal Assistant                            | AMS |     |
| Smartly by Pedago, LLC                              | Operations Associate                       | THE | SOC |
| Sopris Capital Associates                           | Executive Assistant                        | ENS |     |
| St Croix Ultimate Bluewater Adventures              | Sales Associate                            | BSC | SPA |

(SCUBA)

|  |  |     |     |
|--|--|-----|-----|
| Stamford Health  | Junior Business Analyst                    | ECO |     |
| Stratton Mountain School   | Registrar/Front Desk                       | ECO | AMS |
| Studio71   | Brand manager                              | ANT |     |
| Success Academy Charter Schools  | Office Coordinator and Marketing           | GOV |     |
| Sudler & Hennessey   | Administrative Assistant                   | CHM |     |
| Swedish Government, Department of Foreign Affairs  | Intern                                     | IRL | FRH |
| SwiftStack Inc.  | Account executive                          | COM |     |
| Teach For America  | Corps Member                               | SOC | ARC |
| Teach for America  | Third grade teacher                        | ANT | GWS |
| Texas Tamaulipas Trade Office  | Deputy Director                            | IRL | AMS |
| The Bowdoin Group  | Executive Recruiter                        | IRL | SPA |
| The Cadmus Group   | Analyst                                    | ECO |     |
| The Chertoff Group   | Intern                                     | GOV |     |
| The ExecuSearch Group  | Account Executive                          | PSY |     |
| The Field Musuem   | Audience Insights and Research Coordinator | ANT |     |
| The New School   | Research Assistant                         | PSY |     |
| The Posse Foundation   | Trainer                                    | SOC |     |
| The Public Theater   | Finance Assistant                          | THE |     |
| The Steppingstone Foundation   | Support Services Adviser                   | SOC | HIS |
| The Vilcek Foundation  | Executive Assistant                        | GOV |     |
| The Vortex Repertory Company   | General Operations Assistant               | PSY | THE |
| The Walt Disney Studios  | Filmmaker Services Coordinator             | FLM |     |
| The Wild Cow Vegetarian Restaurant   | Cook                                       | PHI | IND |
| The Wonderful Company  | Project Associate                          | BNS |     |
| Threat Stack   | Marketing Associate                        | ECO | SOC |
| Time Inc.  | Special Projects Associate Manager         | AMS |     |
| tracywatts, inc.   | Apprentice                                 | PHI | ART |
| TransPerfect   | Client Service Associate                   | SLA | IRL |
| TransPerfect   | Project Manager                            | FRH |     |
| TRC Companies Inc  | Biologist                                  | BSC |     |
| True North Inc.  | Account Coordinator                        | SLA | ART |
| Tucker Restaurant Group  | Server                                     | IRL |     |
| UBS Investment Bank  | Software developer                         | COM |     |
| UM Worldwide   | Associate, Integrated Investment           | ECO |     |
| Uncommon Schools Excellence Girls  | Lead Teacher                               | PSY |     |
| United States Forest Service   | Visitor Information Assistant              | DAN | BSC |
| University Medical Center  | Psych Tech                                 | PSY |     |
| University of Colorado School of Medicine - Departments of Psychiatry and Anesthesiology | Professional Research Assistant            | PSY |     |
| Uptake   | Application Support Specialist             | GWS |     |
| Vantage Partners   | Analyst                                    | GOV | GER |
|  | Education, Training and Sales              |     |     |
| Vermont Creamery   | Representative                             | GOV | AMS |
| Vermont General Assembly   | Representative                             | GOV | HIS |
| Virtual Enterprises International, Inc.  | Program Coordinator                        | SOC | ECO |
| Visible Alpha  | Program Manager                            | ENS | FRH |
| Vogue.com  | Editorial Assistant                        | PSY |     |
| Wentworth Institute of Technology  | Assistant Women's Soccer Coach             | PSY |     |
| White & Case LLP   | Legal Assistant (Paralegal)                | BSC | SPA |
| William Morris Endeavor  | Television Assistant                       | GOV |     |



|                              |   |     |     |
|------------------------------|---|-----|-----|
| Williams College             | Assistant Volleyball Coach  | HMD |     |
| Workbridge Associates        | Technical Recruiter   | CHM |     |
| WorkHouse NYC                | Client Service Coordinator  | PSY |     |
| World Writers                | Transcreation Executive   | PSY | EAS |
| Yale School of Public Health | Research Assistant  | ECO |     |
| YW Boston                    | Program Team Assistant  | HIS |     |
|                              | Artist in Residence and Researcher at<br>Mexico City funded by the Mortimer Hays-<br>Brandeis Travelling Fellowship | ART |     |
| n/a                          | Farmhand  | ENS |     |
| n/a                          | Freelance film director/producer/writer   | FLM |     |
| n/a                          | Freelance Stage Manager   | PSY | THE |
| n/a                          | Private Tutor   | ENG |     |

Note: Information is not displayed above for survey respondents who declined permission to publish details of their employment.

**Appendix D. Class of 2015 Graduates' Employment/Fellowships/Internships/Volunteer Service, by Major**

*Double- and triple-majors are listed more than once.*

| <b>Employer</b>                                     | <b>Position</b>  |
|---|--|
| <b>AHI – Art History</b>                            |  |
| Alaffia   | Junior Graphic Artist  |
| <b>AMS – American Studies</b>                       |  |
| American Youth Policy Forum                         | Policy Research Assistant  |
| Brooklyn Academy of Music                           | Marketing Assistant  |
| DataXu  | Market Development   |
| Department of the Interior Museum                   | National Council for Preservation Education Intern   |
| Florida Panthers                                    | Account Executive, Hockey Development  |
| Massachusetts General Hospital                      | Research Assistant/Youth Outreach Worker   |
| Metropolitan Opera                                  | Institutional Relations Associate  |
| New York Department of Education                    | Special Education Teacher  |
| Skadden, Arps, Slate, Meagher, Flom LLP             | Legal Assistant  |
| Stratton Mountain School                            | Registrar/Front Desk   |
| Texas Tamaulipas Trade Office                       | Deputy Director  |
| Time Inc.   | Special Projects Associate Manager   |
| Vermont Creamery                                    | Education, Training and Sales Representative   |
| <b>ANT – Anthropology</b>                           |  |
| Connecticut Fund for the Environment/Save the Sound | Green Projects Associate   |
| Dana-Farber Cancer Institute                        | Development Assistant, Principal and Major Gift  |
| Fulbright   | English Teaching Assistant   |
| Studio71  | Brand manager  |
| Teach for America                                   | Third grade teacher  |
| The Field Museum                                    | Audience Insights and Research Coordinator   |
| <b>ARC – Architectural Studies</b>                  |  |
| Fiber   | CTO and Co-founder   |
| Marie Burgos Design                                 | Interior Design Intern   |
| Ralph Lauren  | Project Manager, Global Fixture Library  |
| Teach For America                                   | Corps Member   |
| <b>ART – Art</b>                                    |  |
| Alaffia   | Junior Graphic Artist  |
| Arrowsight, Inc.                                    | User Interface Software Engineer   |
| deCordova Sculpture Park + Museum                   | Art Loan Manager   |
| n/a   | Artist in Residence and Researcher at Mexico City funded by the Mortimer Hays-Brandeis Travelling Fellowship |
| SEAMUS GOLF LLC                                     | Lead Photographer + Graphic Designer   |
| tracywatts, inc.                                    | Apprentice   |
| True North Inc.                                     | Account Coordinator  |
| <b>BCB – Biochem/Cell/Molecular</b>                 |  |
| Brigham & Women's Hospital                          | Research Assistant   |
| Dr. Deluca, Dr. Marciano and Associates             | Optometric Technician  |
| GlaxoSmithKline                                     | Associate Scientist  |
| International school                                | Science teacher  |
| <b>BNS – Behavioral Neuroscience</b>                |  |
| American Institutes for Research                    | Research Assistant   |
| AmeriCorps  | Tutor  |
| Boston Children's Hospital                          | Research Assistant   |
| Capitol Squash                                      | Squash Coordinator   |
| Fulbright Program                                   | ETA  |

|   |   |
|---|---|
| Jules Stein Eye Institute, David Geffen School of Medicine, UCLA                          |   |
| Mount Sinai (moving to CUNY)  | Research Associate  |
| New England Orthopedic Specialists  | Medical Assistant   |
| Pretty Lady Diner   | Waitress  |
| The Wonderful Company   | Project Associate   |
| <b>BOT – Botany</b>   |   |
| Critz Auto Group  | Service Porter  |
| Marlborough School  | Paraeducator  |
| Misery Loves Co. (restaurant)   | Line cook   |
| <b>BSC – Biological Sciences</b>  |   |
| Alere   | Chemist   |
| Animal Rescue League of Boston  | Animal care and adoption agent  |
| Cape Eleuthera Institute  | Technician  |
| Center for Children’s Health, the Environment, the Microbiome, and Metabolomics (C-CHEM2) | Senior Research Interviewer   |
| Center for Plastic and Reconstructive Surgery   | Medical Assistant   |
| Chicago Botanic Garden  | Coordinator, Research Labs and Undergraduate Program                                  |
| Children at Risk  | AmeriCorps VISTA Outreach Coordinator   |
| Cleveland Clinic Florida  | Patient Care Technician   |
| Dana-Farber Cancer Institute  | Clinical research coordinator   |
| DrugDev   | Project Specialist  |
| Hartford Hospital   | Patient Care Associate  |
| Major Food Group  | Events Assistant  |
| Memorial Sloan Kettering Cancer Center  | Pediatric Oncology Session Assistant I  |
| Memorial Sloan Kettering Cancer Center  | Research Technician   |
| Our City Forest   | Urban Forestry Specialist/AmeriCorps Service Member                                   |
| Ragon Institute of Harvard, MGH, and MIT  | Research Technician I   |
| St Croix Ultimate Bluewater Adventures (SCUBA)  | Sales Associate   |
| TRC Companies Inc   | Biologist   |
| United States Forest Service  | Visitor Information Assistant   |
| White & Case LLP  | Legal Assistant (Paralegal)   |
| <b>CHM – ACS Certified-Chemistry</b>  |   |
| Sudler & Hennessey  | Administrative Assistant  |
| Workbridge Associates   | Technical Recruiter   |
| <b>CLA – Classics</b>   |   |
| Manchester Public Schools   | Teacher   |
| <b>COM – Computer Science</b>   |   |
| Arrowsight, Inc.  | User Interface Software Engineer  |
| Avid  | Software Engineer   |
|   | Junior Cybersecurity Associate, Cybersecurity and Data Protection Consulting Services |
| Cordium   | CTO and Co-founder  |
| Fiber   | Application Developer   |
| Lifion, by ADP  | Technology Associate  |
| Morgan Stanley  | Junior Solutions Engineer   |
| Narrativ  | Associate   |
| PwC   | Account executive   |
| SwiftStack Inc.   | Software developer  |
| UBS Investment Bank   |   |
| <b>DAN – Dance</b>  |   |
| Brooklyn Academy of Music   | Marketing Assistant   |
| Fulbright Program   | ETA   |
| KEIGWIN + COMPANY   | Marketing Associate   |

|   |  |
|---|--|
| Ruckus Dance                            | Company Member                                       |
| United States Forest Service            | Visitor Information Assistant                        |
| <b>EAS – East Asian Studies</b>         |  |
| DanceMedia                              | Assistant Editor                                     |
| Eze Software Group                      | Associate Solutions Analyst                          |
| Presidio Knolls School                  | Admissions Associate                                 |
| World Writers                           | Transcreation Executive                              |
| <b>ECO - Economics</b>                  |  |
| Advisor Perspectives                    | Financial Markets Analyst                            |
| Allen & Gerritsen                       | Analyst  |
| Alpine Watershed Group                  | Restoration and Monitoring Coordinator               |
| Axial                                   | Mergers & Acquisitions Associate                     |
| C.H. Robinson                           | Account Coordinator / Operations Rep                 |
| CamberView Partners                     | Analyst  |
| CBRE New England                        | Associate- Retail Leasing and Transaction Management |
| Duke University                         | Assistant Swimming Coach                             |
| EY [Ernst & Young]                      | Financial Services Consultant                        |
| Eze Software Group                      | Associate Solutions Analyst                          |
| Federal Reserve Bank of Chicago         | Examiner   |
| Fidelity Investments                    | SalesPath Associate                                  |
| Gerson Lehrman Group                    | Senior Research Associate                            |
| GLG                                     | Senior Associate                                     |
| Goedeke & Co., LLC                      | Associate  |
| Havas Media Group                       | Analyst, Analytics                                   |
| Horizon Next                            | Strategist   |
| IPR Corp                                | Analyst  |
| J.P. Morgan Asset Management            | Analyst  |
| Janus Capital Group                     | Retirement Specialist                                |
| JP Morgan                               | Sales Analyst  |
| Le Chick Rotisserie                     | Managing partner                                     |
| Liberty Mutual Insurance                | USCM Analyst Development Program- Associate II       |
| Liberty Mutual Insurance Group          | Product Analyst                                      |
| Lifion, by ADP                          | Application Developer                                |
| Mangum Economic Consulting              | Research Associate                                   |
| Morgan Stanley                          | Client Service Associate                             |
| Morgan Stanley                          | Collateral Management Analyst                        |
| Morgan Stanley                          | Technology Associate                                 |
| MUFG Securities                         | Investment Banking Analyst                           |
| Nomura                                  | Investment Banking Analyst                           |
| Ogilvy & Mather                         | Assistant Media Planner   IBM Team                   |
| Oppenheimer, Inc.                       | Associate Financial Advisor                          |
| Putnam Investments                      | Global Distribution Associate                        |
| RapidRatings                            | Marketing Communications Associate                   |
| SAP                                     | Customer Engagement Associate                        |
| SECOR Asset Management                  | Investment Accounting Analyst                        |
| Seven Points Capital                    | Securities Trader                                    |
| Sionic Advisors                         | Business Analyst                                     |
| Stamford Health                         | Junior Business Analyst                              |
| Stratton Mountain School                | Registrar/Front Desk                                 |
| The Cadmus Group                        | Analyst  |
| Threat Stack                            | Marketing Associate                                  |
| UM Worldwide                            | Associate, Integrated Investment                     |
| Virtual Enterprises International, Inc. | Program Coordinator                                  |

|   |   |
|---|---|
| Yale School of Public Health                        | Research Assistant                                  |
| <b>ENG &amp; ENL – English</b>                      |   |
| Cantor Colburn LLP                                  | Administrative Assistant                            |
| Department of Justice, Antitrust Division           | Paralegal Specialist                                |
| ESL Teacher   |   |
| Griot Circle Incorporated                           | Volunteer coordinator                               |
| LUSH Cosmetics                                      | Sales Associate                                     |
| n/a   | Private Tutor                                       |
| One Kings Lane                                      | Partnerships Coordinator                            |
| OptumInsight, UHG                                   | Business Analyst                                    |
| Penguin Random House (Viking Young Readers imprint) | Editorial Assistant                                 |
| Rosen Publishing Group                              | Editorial Assistant                                 |
| Scholastic  | Editorial Assistant, Trade                          |
| Sfoglina Pasta                                      | Pasta maker   |
| Carmichaels Bookstore                               | Assistant Events Coordinator                        |
| Dulyapat Waldorf School                             | English Foreign Language Teacher                    |
| Metropolitan Opera                                  | Institutional Relations Associate                   |
| <b>ENS – Environmental Studies</b>                  |   |
| Alpine Watershed Group                              | Restoration and Monitoring Coordinator              |
| Bio-Tech Consulting Inc.                            | Field biologist                                     |
| Boston Public Market Association                    | Assistant Market manager                            |
| BWA architecture + planning                         | Office Manager/Marketing Assistant                  |
| Climate Corps Bay Area                              | Compost & Recycling Associate                       |
| Connecticut Fund for the Environment/Save the Sound | Green Projects Associate                            |
| EBI Consulting                                      | Telecom Environmental Operations Support            |
| Environment Amercia                                 | Clean Energy Fellow                                 |
| Environment America                                 | Campaign Organizer                                  |
| Maine Audubon                                       | Maine Brook Trout Survey Project Coordinator        |
| Marlborough School                                  | Paraeducator  |
| Misery Loves Co. (restaurant)                       | Line cook   |
| Morgan Stanley                                      | Collateral Management Analyst                       |
| n/a   | Farmhand  |
| Natural Lands Trust                                 | Land Steward and Environmental Educator             |
| Our City Forest                                     | Urban Forestry Specialist/AmeriCorps Service Member |
| Progressive Asset Management, Inc.                  | Office Coordinator and Marketing                    |
| Sopris Capital Associates                           | Executive Assistant                                 |
| Visible Alpha                                       | Program Manager                                     |
| <b>FLM – Film Studies</b>                           |   |
| Belle en Argent                                     | Creative Superhero                                  |
| CNN   | Media Coordinator                                   |
| n/a   | Freelance film director/producer/writer             |
| Northern Lights                                     | Client Services Coordinator                         |
| Redrover  | Subtitler   |
| The Walt Disney Studios                             | Filmmaker Services Coordinator                      |
| <b>FRH – French</b>                                 |   |
| Alere   | Chemist   |
| Department of Justice, Antitrust Division           | Paralegal Specialist                                |
| Penn Center for Women's Behavioral Wellness         | Clinical Research Coordinator                       |
| Swedish Government, Department of Foreign Affairs   | Intern  |
| TransPerfect  | Project Manager                                     |
| Visible Alpha                                       | Program Manager                                     |
| <b>GER – German Studies</b>                         |   |
| Vantage Partners                                    | Analyst   |

**GOV – Government**

|                                 |  |
|---------------------------------|--|
| AlphaSights                     | Associate                                      |
| Datadog                         | Business Development                           |
| DKC                             | Publicity Assistant                            |
| Forrest Solutions Group         | Junior Recruiter                               |
| Fragomen                        | Assistant Paralegal                            |
| Greentown Labs                  | Executive and Government Relations Coordinator |
| HubSpot                         | Account Executive                              |
| MUFG Securities                 | Investment Banking Analyst                     |
| Munger, Tolles & Olson LLP      | Administrative specialist                      |
| Proliance Consulting            | Technical Recruiter                            |
| Public Law Center               | Administrative Assistant                       |
| Rocketship Public Schools       | Recruitment Associate                          |
| Success Academy Charter Schools | Office Coordinator and Marketing               |
| The Chertoff Group              | Intern   |
| The Vilcek Foundation           | Executive Assistant                            |
| Vantage Partners                | Analyst  |
| Vermont Creamery                | Education, Training and Sales Representative   |
| Vermont General Assembly        | Representative                                 |
| William Morris Endeavor         | Television Assistant                           |

**GWS – Gender and Women’s Studies**

|                   |                                |
|-------------------|--------------------------------|
| Teach for America | Third grade teacher            |
| Uptake            | Application Support Specialist |

**HIS – History**

|                              |                                     |
|------------------------------|-------------------------------------|
| Infinite Global              | Junior Research Analyst             |
| JLL                          | Facilities Coordinator              |
| McCarter Theatre Company     | Literary Management Internship      |
| Mirakl                       | Business Development Representative |
| The Steppingstone Foundation | Support Services Adviser            |
| Vermont General Assembly     | Representative                      |
| YW Boston                    | Program Team Assistant              |

**HMD – Human Development**

|  |  |
|--|--|
| CUPS                                   | Cross Department Intern                |
| Horizons for Homeless Children         | Enrollment and Funding Coordinator     |
| KEIGWIN + COMPANY                      | Marketing Associate                    |
| Memorial Sloan Kettering Cancer Center | Pediatric Oncology Session Assistant I |
| Mount Sinai (moving to CUNY)           | Research Associate                     |
| Oxfam America                          | Outreach Coordinator                   |
| Regional Multicultural Magnet School   | 2/3 Bilingual Teacher                  |
| Williams College                       | Assistant Volleyball Coach             |

**IND – Student-Designed Interdiscplnry**

|   |                             |
|---|-----------------------------|
| Center for Children’s Health, the Environment, the Microbiome, and Metabolomics (C-CHEM2) | Senior Research Interviewer |
| Penguin Random House (Viking Young Readers imprint)                                       | Editorial Assistant         |
| The Wild Cow Vegetarian Restaurant  | Cook                        |

**IRL – International Relations**

|                                 |  |
|---------------------------------|--|
| AmeriCorps                      | Unaccompanied Minors Program Assistant |
| Axial                           | Mergers & Acquisitions Associate       |
| Chisholm Chisholm & Kilpatrick  | Paralegal                              |
| Environment America             | Campaign Organizer                     |
| Federal Reserve Bank of Chicago | Examiner                               |
| Mangum Economic Consulting      | Research Associate                     |
| PEN America                     | Artists at Risk Connection Intern      |

|   |  |
|---|--|
| Swedish Government, Department of Foreign Affairs | Intern   |
| Texas Tamaulipas Trade Office                     | Deputy Director                                    |
| The Bowdoin Group                                 | Executive Recruiter                                |
| TransPerfect                                      | Client Service Associate                           |
| Tucker Restaurant Group                           | Server   |
| <b>ITS – Italian Studies</b>                      |  |
| Saddle River Day School                           | Lower School Intern                                |
| <b>LAS – Latin American Studies</b>               |  |
| Dana-Farber Cancer Institute                      | Development Assistant, Principal and Major Gift    |
| Fulbright COMEXUS                                 | English Teaching Assistant                         |
| <b>MAT - Mathematics</b>                          |  |
| Advisor Perspectives                              | Financial Markets Analyst                          |
| Allen & Gerritsen                                 | Analyst  |
| Crossix Solutions                                 | Marketing Data Analyst                             |
| MediaCom  | Digital Operations Associate                       |
| Morgan Stanley                                    | Technology Associate                               |
| OptumInsight, UHG                                 | Business Analyst                                   |
| <b>MTE – Music and Technology</b>                 |  |
| Avid  | Software Engineer                                  |
| Eugene O'Neill Theater Center                     | Sound/Kitchen Assistant                            |
| <b>MUS - Music</b>                                |  |
| Emergent Academy                                  | Head of Student Experiences                        |
| SECOR Asset Management                            | Investment Accounting Analyst                      |
| <b>PHI - Philosophy</b>                           |  |
| Moishe Kavod House Boston                         | Resident Community Organizer                       |
| The Wild Cow Vegetarian Restaurant                | Cook   |
| tracywatts, inc.                                  | Apprentice   |
| <b>PSY – Psychology</b>                           |  |
| Aerotek   | Applied Health Recruiter                           |
| Applied Marketing Science                         | senior analyst for the Litigation Support practice |
| Center for Autism and Related Disorders           | Behavioral therapist                               |
| DigitasLBI  | Analyst, Media Technology                          |
| Emmanuel College                                  | Assistant Director of Admissions                   |
| Equinox, Inc                                      | Case Manager                                       |
| Function of Beauty                                | Executive Assistant to CEO                         |
| Greenwich Country Day School                      | Co-Teacher 2nd grade                               |
| Griot Circle Incorporated                         | Volunteer coordinator                              |
| Hallmark Health                                   | Medical scribe                                     |
| Hartford Hospital                                 | Research Assistant                                 |
| HubSpot   | Associate Customer Support Specialist              |
| ICON Clinical Research                            | Senior Project Analyst                             |
| John Snow Inc,                                    | Project Associate                                  |
| Liberty Mutual Insurance                          | USCM Analyst Development Program- Associate II     |
| LogMeIn   | User Services Representative                       |
| Manhattan Children's Center                       | ABA Instructor                                     |
| Massachusetts General Hospital                    | Clinical Research Coordinator                      |
| Massachusetts General Hospital                    | Research Assistant/Youth Outreach Worker           |
| Memorial Sloan Kettering Cancer Center            | Research Study Assistant                           |
| Mental Health Service Corps                       | Administrative Assistant                           |
| n/a   | Freelance Stage Manager                            |
| New England Orthopedic Specialists                | Medical Assistant                                  |
| New York State Psychiatric Institute              | Research Assistant                                 |
| Park Square Executive Search                      | Research Associate                                 |

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|--|--|
| Peace Corps  | English Literacy Facilitator               |
| Penn Center for Women's Behavioral Wellness  | Clinical Research Coordinator              |
| Saddle River Day School  | Lower School Intern                        |
| The ExecuSearch Group  | Account Executive                          |
| The New School   | Research Assistant                         |
| The Vortex Repertory Company   | General Operations Assistant               |
| Uncommon Schools Excellence Girls  | Lead Teacher                               |
| University Medical Center  | Psych Tech                                 |
| University of Colorado School of Medicine - Departments of Psychiatry and Anesthesiology | Professional Research Assistant            |
| Vogue.com  | Editorial Assistant                        |
| Wentworth Institute of Technology  | Assistant Women's Soccer Coach             |
| WorkHouse NYC  | Client Service Coordinator                 |
| World Writers  | Transcreation Executive                    |
| <b>SLA – Slavic Studies</b>  |  |
| Fulbright Program  | ETA  |
| TransPerfect   | Client Service Associate                   |
| True North Inc.  | Account Coordinator                        |
| <b>SOC – Sociology</b>   |  |
| CamberView Partners  | Analyst                                    |
| Duke University  | Assistant Swimming Coach                   |
| Heartland Alliance   | Family Reunification Specialist            |
| National Network for Safe Communities  | Field Associate                            |
| NYC Department of Education  | Associate, Research & Policy               |
| Perkins Coie   | Practice Assistant - Political Law Group   |
| Progressive Asset Management, Inc.   | Office Coordinator and Marketing           |
| Smartly by Pedagogo, LLC   | Operations Associate                       |
| Teach For America  | Corps Member                               |
| The Posse Foundation   | Trainer                                    |
| The Steppingstone Foundation   | Support Services Adviser                   |
| Threat Stack   | Marketing Associate                        |
| Virtual Enterprises International, Inc.  | Program Coordinator                        |
| <b>SPA – Hispanic Studies</b>  |  |
| AlphaSights  | Associate                                  |
| City Year  | Americorps Member                          |
| National Association of Cannabis Businesses  | Marketing Manager & Head of Social Media   |
| Regional Multicultural Magnet School   | 2/3 Bilingual Teacher                      |
| St Croix Ultimate Bluewater Adventures (SCUBA)   | Sales Associate                            |
| The Bowdoin Group  | Executive Recruiter                        |
| White & Case LLP   | Legal Assistant (Paralegal)                |
| <b>THE – Theater</b>   |  |
| DataXu   | Market Development                         |
| Greenwich Girl Magazine  | Managing editor                            |
| La MaMa  | Special Projects Coordinator               |
| McCarter Theatre Company   | Literary Management Internship             |
| n/a  | Freelance Stage Manager                    |
| New York Comedy Club   | Assistant Producer                         |
| Rhode Island Black Storytellers  | Assistant Festival Manager/Teaching Artist |
| Smartly by Pedagogo, LLC   | Operations Associate                       |
| The Public Theater   | Finance Assistant                          |
| The Vortex Repertory Company   | General Operations Assistant               |

Note: Information is not displayed above for survey respondents who declined permission to publish details of their employment.